



Appendix. CTSA HUB COMPETENCY USAGE ASSESSMENT QUESTIONS

1. Does your CTSA Hub use career competency assessment tools in your clinical research education and training program(s)?
 - Yes
 - No
2. If yes, what role do they play in your area of clinical research?
 - Selecting Awardee's
 - On-boarding Awardee's
 - Continuing Education
 - Collecting Metrics
 - Benchmark
 - Other
 - If other, please explain...
3. If no, why not?
4. Which competency assessment tools do you use?
 - MRCT Joint Task Force (JTF)
 - Association for Clinical Research Professionals (ACRP)
 - Clinical Research Appraisal Inventory (CRAI)
 - Characteristics of a Translational Scientist Survey
 - CTSA Core Competency Assessment
 - If other, please explain...
5. Which of these hard skills does your CTSA Hub find to be the most important? (Select all that apply)?
 - Scientific Concepts Research Design
 - Ethical & Participant Safety Considerations
 - Investigational Product Development & Regulations
 - Clinical Study Operations
 - Study & Site Management

- Data Management & Informatics
 - Leadership & Professionalism
 - Communications & Teamwork
6. Which of these soft skills does your CTSA Hub find to be the most important in the development of Clinical research careers? (Select all that apply)
- Adaptability
 - Authenticity
 - Coachability
 - Teamwork
 - Presentation
 - Writing
 - Conscientiousness
 - Accepting of Criticism
 - Enthusiasm
 - Ethics
 - Oral & Written Communication Skills
 - Planning & Project Management
 - Conflict Management
 - Leadership
 - Time Management
 - Staying Calm when under Pressure
 - Patience
 - Honesty
 - Diligence & Attention to Detail
 - Other